

Thomas Livee

me@example.me



[Insert Date]

[Recipient's Full Name]

[Recipient's Address]

This letter is to formally remind you of your non-compete and non-solicitation obligations in accordance with the terms of your employment agreement with Example Corp.

As per the agreement, you are required to comply with the following restrictions:

Non-Compete Period: You shall not engage in any business or employment that directly competes with Example Corp for a period of 6 months following the termination of your employment.

Restricted Geographic Area: United Kingdom

Non-Solicitation Obligation: You shall not, for a period of 12 months, directly or indirectly solicit or attempt to solicit any clients, customers, employees, or contractors of Example Corp.

These obligations apply regardless of the reason for termination and are intended to protect the legitimate business interests, confidential information, and goodwill of the company.

You acknowledge that these restrictions are reasonable and necessary. Failure to comply may result in legal action in accordance with applicable law.

If you have any questions regarding these obligations, please contact Human Resources.

Sincerely,